

Ted Strickland (D) [Challenger]	Where the candidates stand on	Rob Portman (R) [Incumbent]
<b>Support</b>	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	<b>Oppose</b>
<b>Support</b>	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	<b>Mixed</b>
<b>Support</b>	Increasing resources to promote prevention efforts and stronger enforcement of federal laws prohibiting sexual harassment and violence in schools	<b>Support</b>
<b>Oppose</b>	Changing or privatizing Social Security to lower recipient benefits or limit participation in the program	<b>Support</b>
<b>Support</b>	Raising the federal minimum wage to at least \$10.10, pegging future increases to inflation, and raising the tipped minimum wage	<b>Mixed</b>
<b>Support</b>	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	<b>Oppose</b>
<b>Mixed</b>	Passing federal legislation requiring companies to allow employees to earn paid sick days	<b>Mixed</b>
<b>Oppose</b>	Using taxpayer dollars to fund private or religious schools	<b>Support</b>
<b>Unknown</b>	Amending the U.S. Constitution to guarantee equal rights for men and women	<b>Unknown</b>
<b>Support</b>	Passing a federal law to address bullying and harassment against all students, including LGBT and gender-nonconforming students	<b>Support</b>
<b>Support</b>	Reducing barriers to voting, like closing polling locations, eliminating early voting, and requiring voter identification	<b>Mixed</b>
<b>Unknown</b>	Confirming federal judges who uphold civil rights laws and established legal precedents	<b>Oppose</b>

*This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their voting records, public statements, and campaign position papers, as well as information posted on the internet from trusted sources.*

**Support:** Candidate co-sponsored or voted for this legislation or explicitly stated a policy position on the record with no ambiguity.

**Oppose:** Candidate voted against legislation or explicitly stated a policy position on the record with no ambiguity.

**Unknown:** Candidate took no explicit or compelling public position.

**Mixed:** Candidate made conflicting statements and/or votes on the issue or took a nuanced position.